

## **Invitation for Applications for a Tenure-Track Position with Oita University's "Research Promotion Project"**

Oita University is publicly seeking an assistant professor (tenure-track assistant professor) of research promotion organization. This position is based on personnel training costs assistance from the "Tenure-track Promotion and Fixation Program 2011," supported by the Ministry of Education, Culture, Sports, Science and Technology.

The Research Promotion Project ( <http://www.med.oita-u.ac.jp/rpp/> ) involves an organization consisting of two fields: "strategic research promotion," which promotes the research of the strategic research fields; and "research support," which supports all researchers, departments, and the research promotion organization. The applicant will have to fulfill duties related to his/her research activities in accordance with the research plan submitted at the time of acceptance. The research plan must be based on "strategic research promotion".

An 18-square-meter office and 54-square-meter experimental laboratory will be offered to the selected tenure-track assistant professor. The tenure-track assistant professor will be supported by the research-supporting organizations of the research promotion organization (Division of Laboratory Animal Science, Radioisotope Research, Life Science Research, Instrumental Analysis, Academic Imaging) and can also use all instruments and equipment of the Bio Lab center, which is a joint facility with the school of medicine. ( <http://www.med.oita-u.ac.jp/biolabo/> )

The "tenure-track system" provides a career path for young researchers who are selected through a highly transparent and fair screening process. These young researchers can build their careers as independent researchers under a limited-time contract system before they receive a more stable job.

The Research Promotion Project at Oita University introduced this tenure-track system in 2011.

The tenure-track term is five years, and the candidate will be examined in the third year. The tenure-track assistant professor will be employed as a teacher under the retirement age system of Oita University after passing the final examination in the fifth year. The candidate can be promoted to associate professor through this examination.

## Guidelines for Applicants

1. Job category and number of positions: Assistant professor, one position
2. Professional affiliation: Research Promotion Project
3. Specialized field: Molecular biology and areas related to molecular biology
4. Qualifications: Four requirements must be satisfied.

The selected candidate must have:

- (1) A doctoral degree or equivalent
- (2) Obtained the doctoral degree within the past 10 years or have an equivalent research career
  - ※ The date for recognition of the past 10 years is November 21, 2011
  - ※ “Equivalent research career” means attending a doctoral course with a longer-than-standard period, or completing routine courses and leaving school and having a research career within the past 10 years.
- (3) English-language skills strong enough to have fluent presentations in English
- (4) Published research articles more than once in established academic journals in Japan and overseas within the past five years.

5. Starting date of employment: January 1, 2012

(Only those who can take up the post on January 1, 2012 are eligible.)

6. Application documents

※ Application form for (1), (3) and (4) (Download :<http://www.med.oita-u.ac.jp/rpp/>)

- (1) Personal resume (birth date, acquisition date of a doctorate, specialized field)
- (2) Doctorate certificate
- (3) Original articles, review articles, authors (English)

Only research papers that received peer review will be accepted. Please include the impact factor of each publication in which your articles appeared.

(2010, <http://admin-apps.webofknowledge.com/JCR/JCR>)

If you have given keynote lectures or been an invited lecturer, please include those as well.

- (4) Research plan document (A4 format, less than two pages)
- (5) Summary of key papers (more than one; less than three)  
( Japanese: About 400 characters; English: About 200 words)

7. Application deadline: Monday, November 21, 5:00 p.m. (Japan time)

8. Screening

After passing the document examination, candidates will be interviewed as a final examination. Please understand that candidates will be responsible for the cost of travels from foreign countries as well as within Japan.

9. Application address

Director Toshio Fujioka  
Research Promotion Project Office, Oita University  
700, Dannoharu, Oita-City, Oita 870-1192 Japan

※ In the case of mail, please send by registered mail.

Please write “Enclosure: Application for Research Promotion Project tenure-track assistant professor” with rubric.

※ Documents will not be returned and will be treated under the personal information policy by the reviewing board.

10. More information

Manager Junichi Yuge  
Research Corporation Section, Social Cooperation Promotion Dept, Oita University  
700, Dannoharu, Oita-City, Oita 870-1192 Japan  
Tel:+81-97-554-7441  
E-mail: [gakkyokt@oita-u.ac.jp](mailto:gakkyokt@oita-u.ac.jp)

11. Other

(About the application process)

- (1) Oita University positively promotes gender equality. We have established a support section for women researchers and offer various supports to promote an equal environment for women researchers. We welcome applications from female researchers. We give priority to females and foreigners, when there are applicants who are at the same level.

(About the recruitment)

- (1) Regarding the salary after a tenure-track period and tenure acquisition, we apply the salary regulations of Oita University.

- (2) In initial year and second year of the tenure-track period, a tenure-track teacher can get research funds for start-up.
- (3) A tenure-track teacher does not need to work on the administrative operations, research support, or education.

If the tenure-track teacher wishes, or we judge that it would contribute to the career formation of the researcher, the tenure-track teacher may work on those administrative operations with the help of the mentors. In that case, the research effort would be limited to 70%.

Tenure-track teachers have authority to vote in the intention survey to elect the president of the university.

(About tenure-track)

- (1) The tenure-track term is five years, and the tenure-track teacher's acceptance will be based on judgment of his/her research and job performance after four years and six months. A tenure-track teacher who is accepted can take a promotion exam, after passing the examination, he/she can become an associate professor.
- (2) The performance evaluation items (point of view) for the above (1) are as follows.
  - ①  The number of English articles, the number of English articles as first author, the number of articles as corresponding author, the number of articles published in academic journals with a latest impact factor of more than five.  
The number of the patent acquisitions (the number of the applications)
  - ② The capability, possibility, and impact of the research plan.  
(Please write the research plan documents based on the research plan that you submitted at the time of your acceptance as a tenure-track teacher.)
  - ③ The possibility of gaining large-scale outside funds.